Officer/Firefighter of the Year -

Description of the Ribbon

Add stars for regional or state FFoY.

A Gold oak leaf for Officer of the year and a Bronze oak leaf for Firefighter of the Year. This award is given to an Officer/Firefighter that has performed and acted in a manner that brings pride and positive example setting to the membership.

The Firefighter of the Year award is officially titled the "Mike Cooke-Firefighter of the Year award". Mike Cooke served as a Volunteer Firefighter from the fall of 1988 for over 20 years and his service embodies what we believe this award stands for. His commitment and talents combined with his personality that enriched our membership's culture will have an everlasting impact in service to this community and our service to each other. The Firefighter or Officer of the Year should represent the best of our department that year. The time period considered is from the same time the previous to the current process. While it may be difficult to remember an entire year, members are encouraged not to just think of the most recent events. There is no point system but there is a basic list of considerations each member should look at before forwarding a nomination or casting a vote. The Firefighter of the Year may come from Volunteer, Part-Time or Full Time positions.

Whoever is elected as our Firefighter of the Year will be forwarded to the WNCFFA and NC State Firefighter of the Year programs.

Nomination Process

❑ A. Any firefighter/officer of SVFD may nominate another member for each award, FF of the Year & Officer of the Year.
❑ B. A FFOY nominee must have at least 1 year of service to be nominated for this award and have obtained the full requirements of training for the year.
❑ C. Nominations must be submitted during the 2ⁿᵈ week of November (dates announced each year).
❑ D. Nominations are performed through a Google form option.
❑ E. While a name is sufficient for the nomination, a comment is encouraged to be part of the criteria available for voters. Additional typed comments can be requested to be made public or kept private with the Chief or Deputy Chief.
❑ F. If no nominations are forwarded there will not be an award.
❑ G. The Chief & Deputy Chief will delete any nominations who have not met the annual training requirements

Considerations when nominating and/or voting	
❑ Practice	Training effort for self and/or others, special certs/goals achieved throughout year?
❑ Performance	What is the proficiency displayed compared to what level he/she should be at for this point of a career?
❑ Participation	Is the member engaged in special operations or projects, at least support them or does the member undermine any operations, projects or functions?
❑ Physically ready	Is the member physically ready to perform expectations of the job?
❑ Peer Respect/Leadership	5 foundation blocks consideration and does this person strengthen and draw the department together or create fractures in group cohesion
❑ Policies & Procedures	Follows and supports policy & procedures, may even create or recommend improvements or the member just likes to buck the system
❑ Passion & Proportion	The member does the most with the time available. The time he or she serves is quality time whether a volunteer with a family of 5 who does what they can or the shift person during a 24 tour of duty.

Voting

❑ A. Voting is conducted via a Google form. The member must login to activate their vote.
❑ B. Each person has one "Yes" vote and one "No" vote per category but there are options for how you apply your vote.
❑ C. A "yes" vote means "+1" in a vote count. Not selecting "Yes" or "No" means "0" in a vote count. Voting "No" means "-1" in the vote count for that person. "No" votes should only be used when you feel the nominee is the opposite of what this awards means to our culture or the spirit of its intent, not to use against someone just to reinforce your "yes" vote. A "No" vote requires an additional comment as to why during the vote process or the "No" vote will not be applied.
❑ D. Ties are decided by the chief
❑ E. An example of vote counting for three FFoY nominees:

Voter 1				Voter 2				Voter 3				Voter 4				
Nominee	Yes	No	Count	Nominee	Yes	No	Count	Nominee	Yes	No	Count	Nominee	Yes	No	Count	
FF A	✓		+1	FF A				FF A	✓		+1	FF A			0	2
FF B			0	FF B		✓	-1	FF B			0	FF B			0	-1
FF C			0	FF C	✓		+1	FF C		✓	-1	FF C	✓		+1	1
In this example Firefighter A wins the award with a vote count of 2. Although FF C received two "Yes" votes, there was also a "No" vote which created a loss for FF C.																